

Colombes, January 20, 2022

ARKEMA IS PROUD TO BE TOP EMPLOYER 2022 CERTIFIED IN FOUR COUNTRIES

On January 20, 2022, Arkema was officially certified Top Employer for the first time in France, China, the United States and Brazil. This Top Employer certification is given in recognition of the excellence of our HR practices in these four countries, which account for two-thirds of our employees and recruitments worldwide.



The Top Employers Institute's annual survey certifies Arkema's HR policies and actions to improve our employees' work environment and career management, through increasingly innovative and established HR practices. Certification is awarded following the results of an HR Best Practices survey conducted in each of the four countries, which consists of an in-depth audit with 400 questions. This rigorous evaluation process allows full objectivity.

This audit covers all aspects of human resources: recruitment of talents, quality of life at work, career management, training and skills development, as well as our efforts to promote diversity and inclusion.

“Being recognized as an employer of choice by Top Employer is recognition of the unfailing commitment of our HR teams and of the quality of the Group’s management, especially in this complicated period involving COVID-19 homeworking, which requires a lot of adaptation. Together, HR teams and managers do a wonderful job of supporting our employees in a caring environment throughout their career in the Group, from joining to training to personal development, and they constantly ensure the quality of working conditions. This label is an additional asset for our employer brand: we are already seen as an attractive company where it is good to work, thanks to our good ranking on the Forbes Best Employers and Happy Trainees indices. This certification is therefore highly consistent and well deserved, and I would like to thank all Arkema teams who contributed to it,” said Thierry Parmentier, Arkema's Executive Vice President, Global Human Resources and Communications, and a member of the Executive Committee.

On average, Arkema has been recruiting between 1,300 and 1,800 employees worldwide per year, 70% of whom are in France, China, the United States and Brazil.

Join us! Go beyond your discoveries!
www.arkema.com/global/en/careers/join-us/

About Top Employers Institute

Top Employers Institute is the global authority on recognizing excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Program, participating companies can be validated, certified and recognized as an employer of choice. Established over 30 years ago, Top Employers Institute has certified over 1857 organizations in 123 countries/regions. These certified Top Employers positively impact the lives of over 8 million employees globally.

Top Employers Institute. For a better world of work.

Building on its unique set of expertise in materials science, **Arkema** offers a portfolio of first-class technologies to address ever-growing demand for new and sustainable materials. With the ambition to become in 2024 a pure player in Specialty Materials, the Group is structured into 3 complementary, resilient and highly innovative segments dedicated to Specialty Materials -Adhesive solutions, Advanced Materials, and Coating Solutions- accounting for some 82% of Group sales in 2020, and a well-positioned and competitive Intermediates segment. Arkema offers cutting-edge technological solutions to meet the challenges of, among other things, new energies, access to water, recycling, urbanization and mobility, and fosters a permanent dialogue with all its stakeholders. The Group reported sales of around €8 billion in 2020, and operates in some 55 countries with 20,600 employees worldwide.

Media contact

Véronique Obrecht +33 (0)1 49 00 88 41 veronique.obrecht@arkema.com

A French *société anonyme* (limited company) with share capital of €767,364,760 – Registered in Nanterre: RCS 445 074 685 Nanterre

Arkema

420 rue d’Estienne d’Orves
92705 Colombes Cedex
France
P +33 (0)1 49 00 80 80
arkema.com

Follow us on:

 twitter.com/Arkema_group
 [linkedin.com/company/arkema](https://www.linkedin.com/company/arkema)